

Key Information Document - PSC Inside IR35:

This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits. Further information can be found at futures.co.uk

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline 0300 123 1100, Monday to Friday, 8am to 6pm.

GENERAL INFORMATION

Your name:	
Name of employment business:	Permanent Futures Limited
Your employer (if different from the employment business):	Your PSC Company
Type of contract you will be engaged under:	Terms of Engagement Contract
Who will be responsible for paying you (if different from your employer):	Your PSC Company
How often you will be paid:	Weekly
Expected or minimum rate of pay:	£10.65 per hour (35 hours per week)
Deductions from your pay required by law:	- PAYE - Employees National Insurance
Any other deductions or costs from your pay (to include amounts or how they are calculated):	N/A
Any fees for goods or services:	N/A
Holiday entitlement and pay:	N/A
Additional benefits:	N/A

EXAMPLE PAY

If you would like any more information on the below, please don't hesitate to contact us at accounts@futures.co.uk.

Example rate of pay:	£10.65 per hour (35 hours per week)
Gross weekly pay:	£372.75
Deductions from your wage required by law:	£74.40 - PAYE - Employees National Insurance
Any other deductions or costs from your wage:	N/A
Any fees for goods or services:	N/A
Example net take-home pay:	£274.14

(This is an example and may not accurately reflect the pay you will receive)

SIGNING ON AS A PERSONAL SERVICE COMPANY

This document explains your pay information if you engage as a personal service company. If you engage with an employment business as a personal service company, then you can opt out of being covered by the conduct regulations.

The opt-out must be given in writing to the employment business by both the PSC and the person being supplied to do the work. The employment business cannot encourage you to do this, and it must be your own decision.

Agency workers placed in roles working with or caring for vulnerable persons cannot opt out of the Conduct Regulations.

This document is for information only and does not qualify as an agreement for opting out of the conduct regulations.