



Recruitment leaders
in the drinks industry



The drink experts

At Futures we're true leaders in the world of drink. We're a trusted supplier of high quality permanent and interim recruitment services within the drinks industry.

The food and drinks industry is the UK's largest manufacturing sector. As such a key part of the economy, it is crucial to make the right hiring decisions and to invest in the best people to keep driving this fast paced industry forwards.

Our specialist drinks team have a wealth of industry knowledge and experience finding you the best person for the role.

We recruit for roles including senior leadership, operations, production, engineering, quality, sales, marketing, HR, technical and new product development.

Specialist areas

We have specialist consultants solely operating within the drinks industry and assisting clients to make the best appointments.



Spirits



Breweries



Non-alcoholic



Wine



Tea & Coffee



Food & Drink Distribution



Malting companies



Ingredients



Packaging

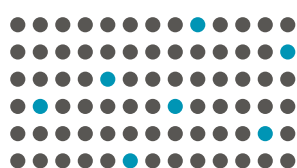


Bottling & Canning

Who are futures?

We find talented people to shape the future of your business.

Our aim is to make a real difference to your organisation through the power of good people. We offer unrivalled support at the vital hiring stage when you're seeking talented individuals to drive business growth.



4,300+

placements made



793

clients



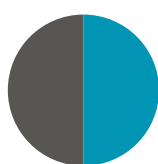
45

skilled consultants



25

years experience



1 in 2

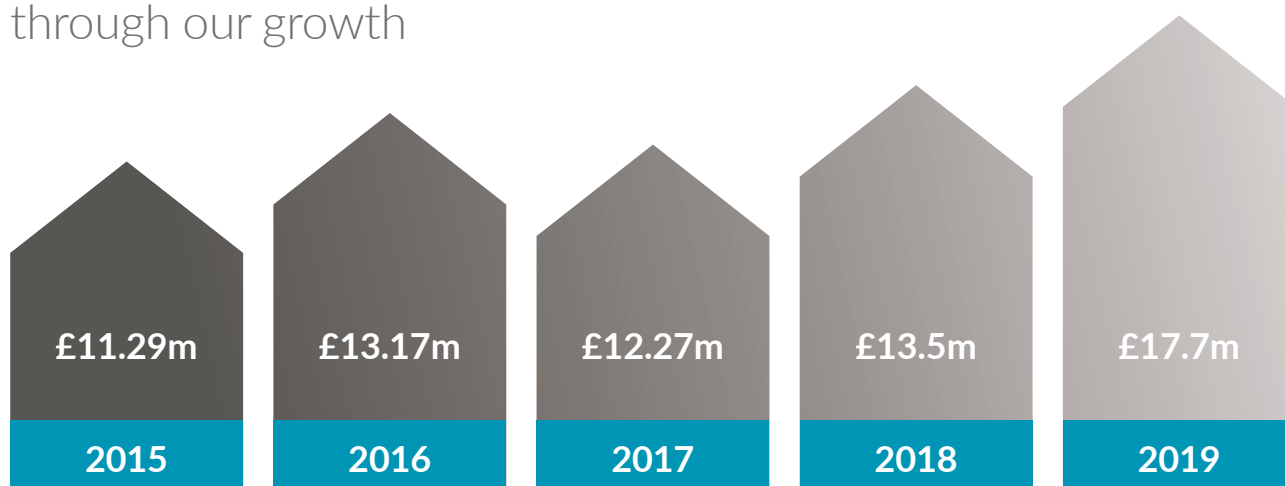
candidates we submit
requested for an interview



47%

growth rate since 2016

Our success is demonstrated
through our growth



Work with Futures

Retained Search

When you retain Futures you enter into a business agreement. This is a thorough and extensive search method to exclusively fill a key role. Here we become an extension of your company brand image and reputation. Our dedicated consultants take over the hiring process to source you the best candidates for the role.

Benefits

- An assigned specialist consultant
- Thorough and extensive search process
- Exclusive first refusal for quality candidates
- Agreed timescales outlined from the offset

How does it work?

This 4–8 week process follows 3 key stages. Beginning with the brief through to candidate presentation and followed by interview, testing and offer. The fee is split into instalments and invoiced throughout the assignment.

Exclusive Search

This method involves us working exclusively on your role as brand ambassadors for your company. Solely working with Futures avoids engaging in the 'CV race' where agencies rapidly cover the whole market. Instead our consultants can spend quality time carrying out a thorough search to present you with a selective and detailed shortlist.

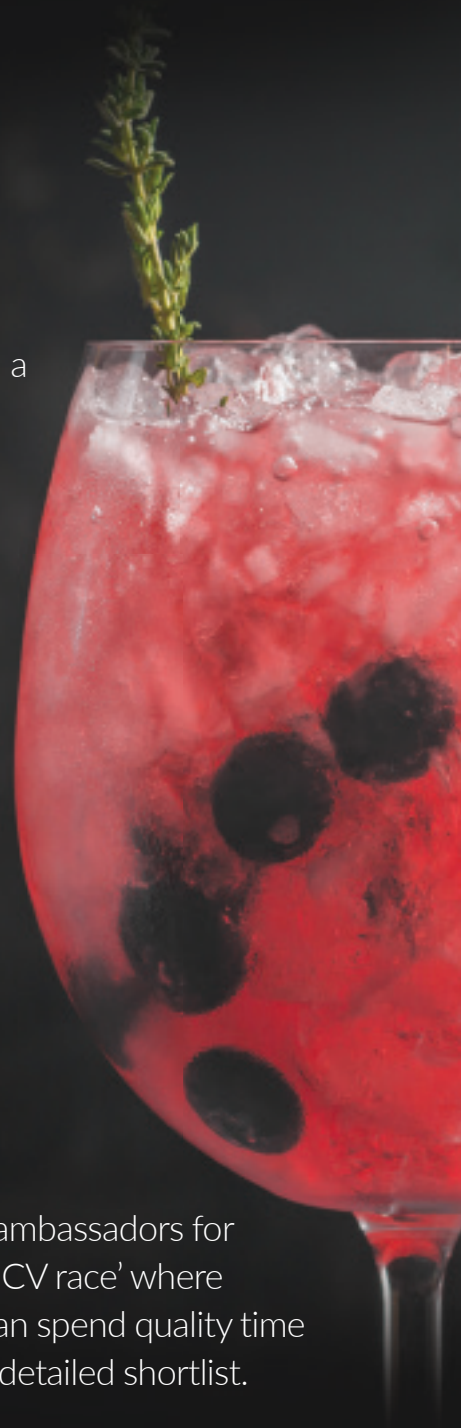
Benefits

- High calibre exclusive candidates shortlisted
- Quality search process
- Regular communication and updates
- Better candidate engagement and experience

How does it work?

You give Futures an exclusivity period, typically 2–4 weeks, to shortlist the best candidates for the role at hand. A fee is only applicable should you appoint a submitted candidate.

Please get in touch to discuss tailored search approaches for your company.



Finding you the perfect candidates



Futures Database

Over 13m candidates on our national database.



Networking

We fill a high proportion of our vacancies via referrals from trusted sources.



Targeted Search

We will discuss a target list of appropriate personnel and companies for your requirements.



Job Boards

We subscribe to major job boards including CV Library, Reed, Total Jobs, Job Site, Execs on the Web and drink specific sites giving us access to millions of live candidates.



Online

All live positions are posted on futures.co.uk. SEO and marketing specialists are constantly working to grow our online presence.



Social Media

We have an extensive presence on LinkedIn, Facebook and Twitter. We can quickly and easily market your role to our database.



Marketing Strategy

Our marketing strategy and investment greatly increases our candidate reach whilst allowing us to effectively target the right candidates.

Why choose us?

EXPERTS IN THE DRINKS INDUSTRY

With **25 years' experience** and a specialist team of consultants focusing solely to provide high quality recruitment within the drinks industry, our market knowledge is unrivalled.

THE PEOPLE SPECIALISTS

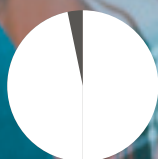
We're passionate about people and believe that **face-to-face communication** is the key to our success, with regular client visits and candidate interviews we can provide you those invaluable introductions.

COMPETITIVE SEARCH APPROACH

Our **proactive search approach** allows us to stay ahead of the competition. We're constantly building up our market knowledge, insights and networks so we can quickly present a list of relevant and quality people for your role.

TRUSTED SUPPLIER

Our **92% client retention** rate is testament to the high quality service that we offer and the loyal relationships that we've built. Most of our work arises from repeat business or recommendations from satisfied customers.



93%

of candidates placed remain
in the role 1 year later



£17m

turnover increasing
year on year

What our clients say...

// Our working relationship with the Futures Food & Drink team has proved extremely successful. The time, effort and background work they put into each position before even considering candidates is crucial. I believe this is what allows them to tailor their search accordingly, which has ultimately resulted in many candidates being placed successfully throughout the business.

HR Director

Multimillion Food & Drink Manufacturing Business

// We continue to work with the Futures Food & Drink team on recruitment of key roles within our business. The levels of both candidate and team growth support are excellent, and Futures differentiate themselves because they listen to our needs, and are adaptable and flexible in understanding what we are looking for.

Sales & Marketing Director

Food & Drink Manufacturing Business



Get In Touch

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Corporate
Member

